



RESIDENT SUPPORT WORKER VACANCY PERMANENT

Internal Candidates: Please forward written **letter of interest and resume** in confidence to Rhianna Hayes at hire@coolaid.org by 4:00pm on Monday January 14, 2019.

Please Note: *An interview score list will be established from this posting that will be used for future postings. Those that have a previous interview score from 2018 can use by indicating this in their email when applying.*

External Candidates: Please complete the online **Application for Employment form** found here <https://CoolAid.org/apply> by 4:00pm Monday January 14, 2019.

Job Title: Residential Support Worker	Vacancy Status: Full-Time
Program: Residential Services	Work Location: Johnson Manor
Union: BCGEU	Anticipated Start Date: January 2019
Hours of Work: 36 hours a week	Work Days: Thursday, Friday, Saturday

Shift: Overnight

Start Time: 7:00pm	Finish Time: 7:00am
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Hourly Wage Rate: \$20.33 – \$22.58 **plus an additional** \$1.00 per hour shift premium for shifts that cross over midnight
NOTE: On February 1, 2019 there will be a 1.75% wage increase with an additional increase April 1, 2019

Benefits: Eligible for 100% employer paid benefits. We offer **comprehensive extended health and dental plans** and provide frequent training opportunities.

Job Summary

This position provides a variety of services. In housing, duties include case management, assessment, life skills development, problem solving, and conflict resolution and crisis intervention. You will interact with other service agencies and professionals in support of the client needs.

Qualifications

Diploma in a related human/social services field. At least one (1) year experience working in a related environment or equivalent combination of education, training, and experience. Preferable experience in the community social services sector with working knowledge of community support agencies and resources.