



**POSITION VACANCY  
CASUAL**

**Cool Aid is always seeking skilled and caring individuals who are committed to assisting and supporting individuals to improve their health and well-being. Whether we're providing shelter services, supporting tenants, providing health services to inner-city clients, accessing dental care.**

**If this sounds like a workplace you would like to be a part of and you want to make a difference in your community, apply here <https://CoolAid.org/apply>**

**Job Title:** Harm Reduction Worker

**Vacancy Status:** Casual

**Program:** Residential Services

**Work Location:** Rock Bay Landing

**Start Date:** Immediately

**Union:** BCGEU

**Hours of Work:** Varied  
6:30am-2:30pm and/or 1:30pm-9:30pm

**Days of Work:** When needed

**Hourly Wage Rate:** \$20.55 - \$23.94 per hour

**Note:** On February 1,2019 there will be a 1.75% wage increase, with an additional increase April 1,2019

**Benefits:** This position will receive 9.8% on top of gross earnings in lieu of vacation and statutory holidays

**Job Summary**

The purpose of the overdose prevention site is to improve health outcomes for people who inject drugs. Most of the people who will use this service will be existing clients of the RBL shelter. Working at the fixed-site location, the Harm Reduction Worker will interact with service users, distribute harm and risk reduction materials, provide information and referrals when required. The HR Worker will work independently and collaboratively with the other health care providers to provide integrated support to clients accessing the site services. The HR Worker works in collaboration with all shelter staff.

**Qualifications**

Degree or diploma in a related human or social services field. Two years of direct relevant experience and knowledge in the areas of safer drug use in a harm reduction context, addiction, and support. First Aid certificate, Level HPC training, Overdose Prevention and Naloxone training, and crisis intervention skills. **Complete the Ministry of Public Safety and Solicitor General Criminal Record Check**